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Attorneys for Plaintiffs

IN THE UNITED STATES DISTRICT COURT
 NORTHERN DISTRICT OF CALIFORNIA

JAMES BATES, acting for himself and
 others similarly situated,

Plaintiffs,

v.

COUNTY OF SANTA CRUZ,

Defendant.

Case No.:

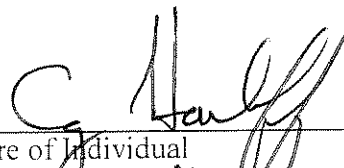
**CONSENT TO BE INCLUDED AS AN
 INDIVIDUAL PLAINTIFF [29 USC
 216(b)]**

I have been employed by the County of Santa Cruz within the last three years from the date indicated below, and I am generally familiar with the above-captioned litigation. The County of Santa Cruz has not fully compensated me for all the hours of overtime I have worked in violation of the Fair Labor Standards Act. I therefore consent to be included as a Plaintiff in the above-mentioned litigation and to be awarded damages if any are recovered. I understand that David P. Mastagni, David E. Mastagni, and Will M. Yamada will be representing me in this action and that this consent form will be filed with the court pursuant to 29 U.S.C. § 216(b). I authorize such counsel to make all decisions with respect to the conduct and handling of this case, including the settlement thereof as they deem appropriate and/or necessary.

Dated: 1/27, 2008

Signature of Individual

Printed Name of Individual


CRAIG HARLANOFF